

WORKING ENVIRONMENT POLICY

One of the goals at Hemi Heating is to achieve a physically, psychologically and socially safe workplace where every employee should be seen, heard and feel motivated in their work role.

We attach great importance to work preventive with the working environment where the company management, employees, protection organization, customers and occupational healthcare cooperates. The goal is to prevent all kinds of accidents, avoid stressful situations and keep a high level of well-being.

Company management is ultimately responsible for compliance with legislation and shall provide resources in terms of time and training to department managers and security officer. They in turn drives the ongoing systematic work and keep our employees closely informed.

Work environment is communicated with all employees at conferences, monthly meetings, project meetings and performance reviews. It should also be an integral part of the daily work. Safety committee meetings are scheduled once a month, where management, line managers and security officer discuss the working environment.

Every employee should feel that they are working in a stimulating and developing workplace and be conversant with the company's goals and visions. It is important that everyone feels involved and understands the importance of their task, and that they also knows they have the opportunity to influence their own work situation. A positive working environment with opportunities for development will encourage everyone to take responsibility for their jobs and their health.

Hemi Heating AB

Henry Kvael, Managing Director